

Safety and Health Policy Statement

Outer Islands Development Corporation (OIDC) is a corporate body under the aegis of the Ministry of Local Government and Outer Islands. It is responsible for the management and development of affairs of outer islands, namely the St Brandon Island and Agalega Island. The Corporation has a workforce of 200 employees, of which majority is serving at both the North and South islands of Agalega. The principle revenue of the corporation is based on the exportation of Coconut products, including coconut oil. Implication of **Occupational Safety, Health, Environmental and Welfare** shall be of greater concern onward, as Agalega is embarking on major infrastructural projects such as the construction of new houses, upgrading of existing jetty, airstrip and fish landing station. The Corporation shall ensure that the **Occupational Safety and health Act 2005 and any other legislation relevant to Safety and health** is fully complied with and irrespective of the remoteness of the workplace from the mainland, the standard shall be enforced accordingly.

The Corporation shall, **so far as is reasonably practicable, ensure the Safety, Health and Welfare at work of all his employees, inhabitants and ensure that any person (Contractors, Visitors...etc) not in his employment is not exposed to any risk to his safety or health.**

Our Statement of general policy is as follows:

- Provide and maintain a safe and healthy working environment and working condition;
- Provide and maintain safe use of plant, equipment's and systems of work;
- Provide and maintain personal protective equipment and clothing to employee's who by nature of their jobs is liable to be exposed to bodily injuries;
- Providing information, instructions, training and supervision to employees to ensure safety at work;
- Ensure Safe handling and use of substances;
- Managing safety and health risk by implementing effective control measure based on risk assessment results;
- Consult employees on Safety and health issue affecting them; and
- Provision of welfare facilities to employees;

The Policy will be kept -up-to date and reviewed as and when required.

By Management

18th January 2019